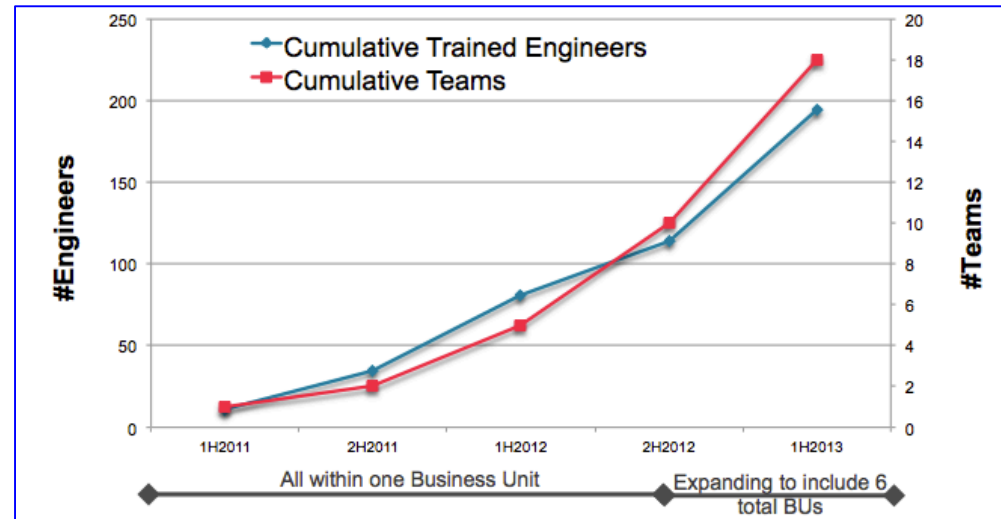


History of TSP at Cadence

- Started with 2 pilot teams in 2011
 - One team in Pgh, one team in SJ
 - Both in the CPG Business Group
- Extended to 8 additional teams in 2012
 - All in CPG Business Group
 - Added teams in Sophia (France) and Noida (India)
 - First distributed teams
 - Team sizes: 6-24 engineers

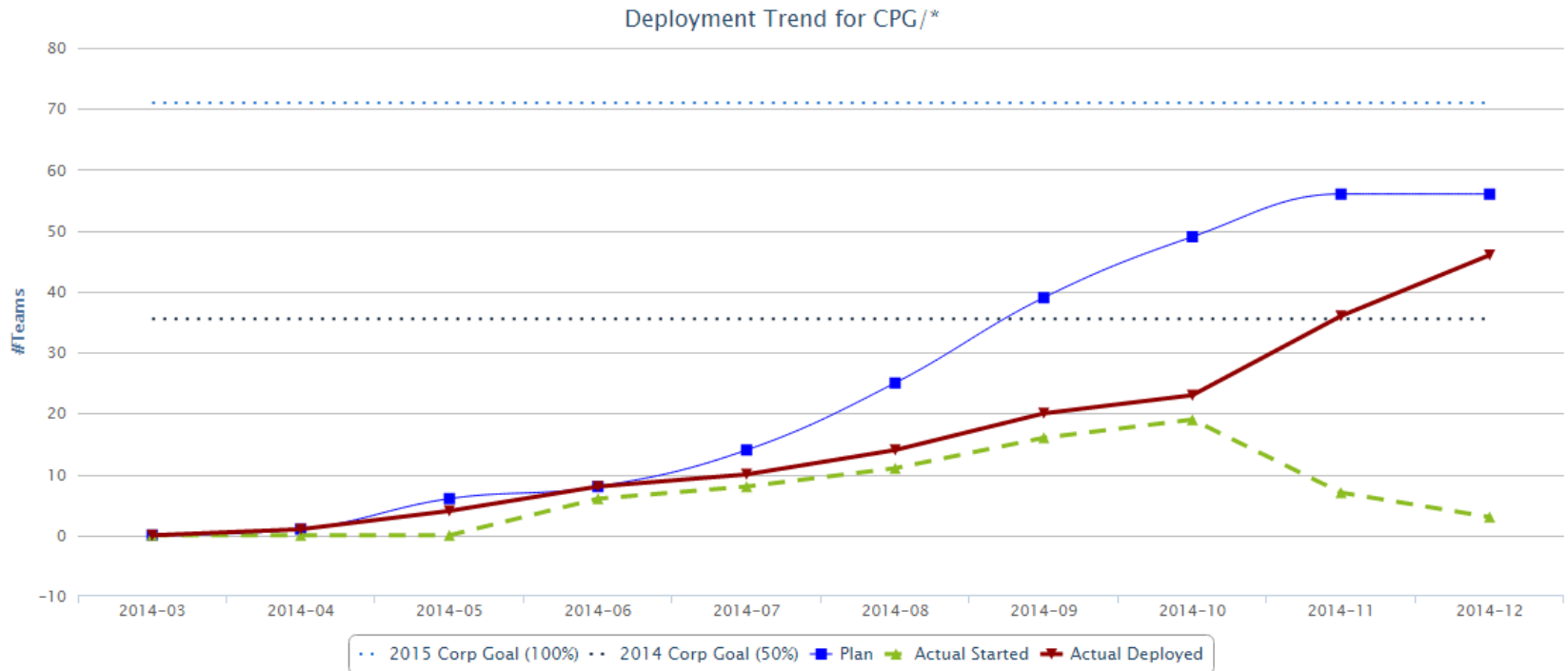
By end of 1H2013:

- 18 teams practicing TSP
- Almost 200 engineers trained in PSP Fundamentals
- Over 30 engineers trained in PSP Advanced
- 2 certified PSP instructors
- 3 certified TSP coaches
- 10 coach candidates in pipeline



- 2013: Cadence Quality Initiative (CQI) created
- Extended beyond CPG BG in 2013
 - 6 additional teams in other BGs, and two additional sites

CaDET 2014 Deployment by Cadence Business Group

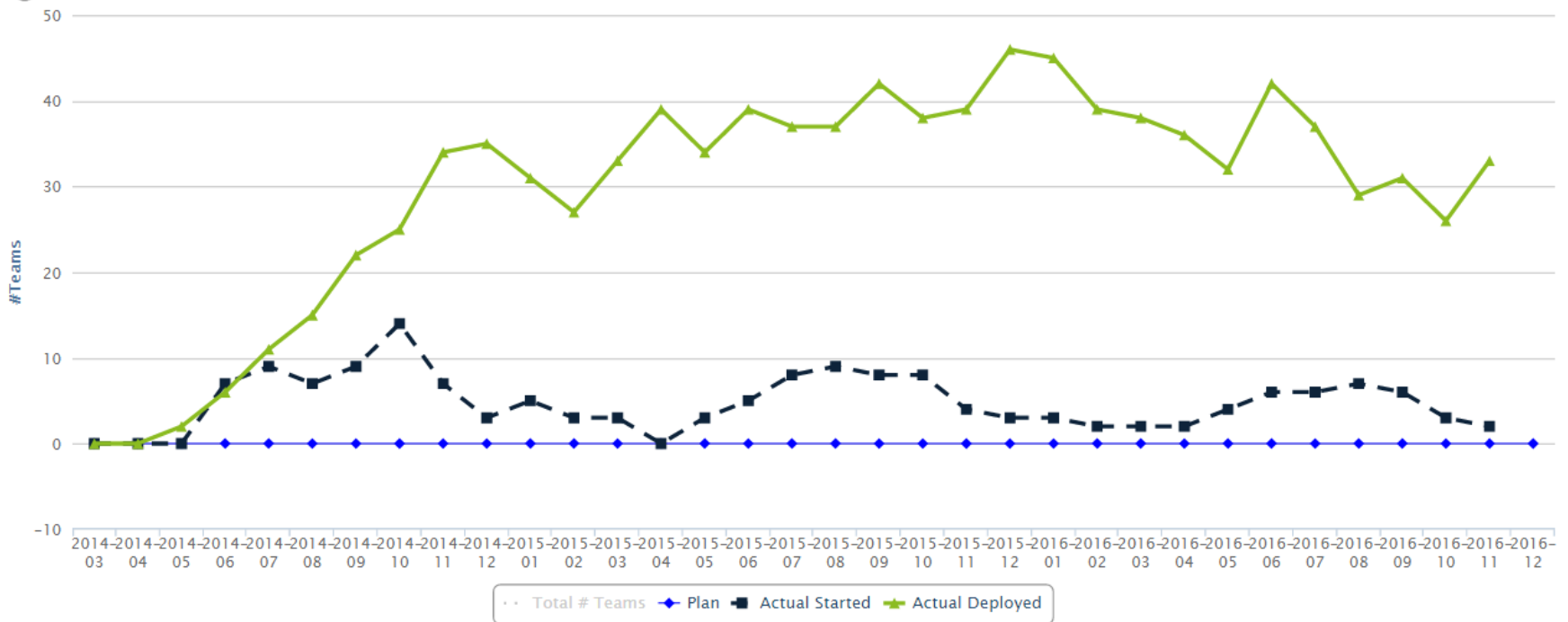


Highcharts.com

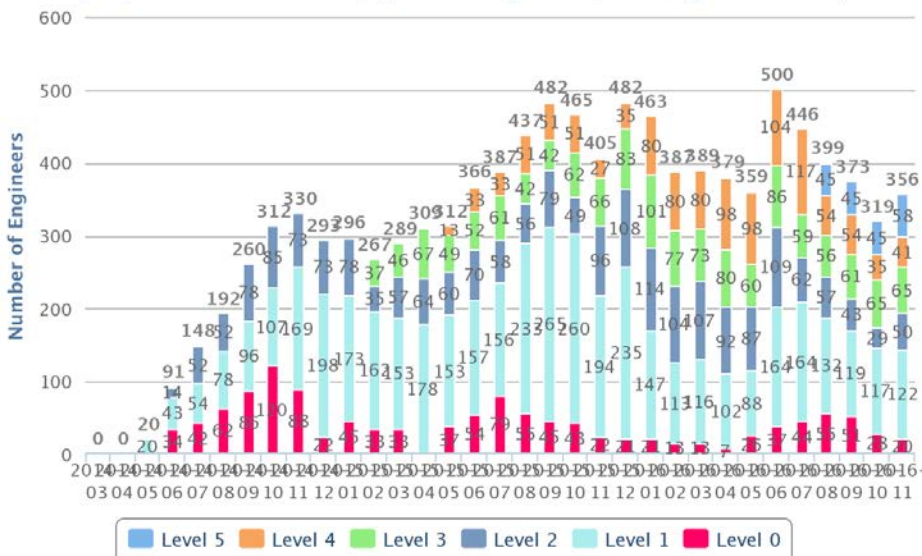
	CPG	DSG ²	IPG ^{2,3}	SVG ^{2,4}
Planned 2014 # Deployed Teams	56	0	1	6
Actual 2014 # Deployed Teams	46	0	1	2
CaDET-101 Intro (# employees completed)	528	51	23	93
CaDET-151 Foundations for Team Members (# employees completed)	463	43	14	78

1. All data as of Jan. 5th, 2015
2. Total number of teams (100%) is estimated based on org chart as planning for CaDET Deployment (including team identification) isn't complete
3. IPG estimated teams only includes VIP, no DIP teams
4. SVG estimated teams does not include FAV

Deployment Trend for */*



Deployment Level Trend (by num. engineers) for Organization */*



Percent of Total Deployed By Org (teamBU) CPG/*

