IMPLEMENTATION
Breakout Session

Clarify Definition and Scope

Deployment/Implementation (Used interchangeably)

Definition

Implementation approach dependent on whether trying to do for benefit or certification

Sequencing and phasing is typically more successful

Transfer of intent from process to behaviors

Train to get behavioral expectations

Scope

Determined by business needs/objectives and desired results

Needs to be prioritized

Needs to include maintenance for ongoing performance improvement

Need to manage resistance

Leadership / infrastructure / process deployment and assessment

Change management process

Why is this Important?

People need to understand how to use processes

Changing behaviors so people do what is needed

Required by environment

Best practice aspect of implementation of multiple models/stds

Needs to have a clear ROI

Reduce and minimize duplicate efforts

Need to answer individual needs and benefits

What Solutions are Available?

Transparency at some level

Tools that support deployment (built in integration of models/stds, measures)

> Both COTS and custom tools available that support process and appraisals/audits

Find a SME that has successfully done it

Change management tools available (High Performing Organizations, Organizational Transformation)

Library of Roles and Responsibilities (By role) showing view of what they need to do, can be within OSP

Cross-training to understand various lexicons and models/stds, also cross lifecycle phases (requirements to test, etc.)

Create data dictionary related to work products and method/process

What Research or Actions are Still Needed?

What is different in multi-model environment versus non multi-model?

How do you get integrated feedback in a cost effective and transparent manner?

What are the costs/efforts for multi-model versus non approach? (Case studies to benchmark)

Some kind of integration framework, showing ven diagrams of various models/stds in public domain

Attempt to deal with politics across various standards/model groups

Example model schedule showing key milestones of what to plan for if you want to implement a multi-model approach that is scalable for size and environment

What changes in implementation if you need a cert or rating versus if you do not?

Is it more difficult or special needs to maintain multi-model environments?

Different appraisal approaches (how many should you do at once?)

What are the Highest Priorities?
What should be Addressed Next?

Business results (program performance and business development) including costs/efforts for multi-model versus non approach? (Case studies to benchmark)

Integration framework, showing diagrams of various models/stds in public domain

Example model schedule showing key milestones of what to plan for if you want to implement a multi-model approach that is scalable for size and environment