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Why Architects in IT Organizations

- Role of Architects
 - Solution Providers
 - Integrators
 - Specialists
 - Problem Solvers
 - Independent Contributors
- Customer Expectations
 - Architectural Evaluation & Development
 - Product Evaluation and Web Development
 - Functional Expertise in the respective domains and Business Planning

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Introducing Architects role in IT Organizations

- Challenges
 - Maintaining Intellectual Pool capability
 - Resolution of the conflict of ideas
 - Billability
 - Motivating the talent pool for Architect's role
 - Attention towards larger organization needs
- Benefits
 - Associates
 - Career Growth to individuals
 - Providing Opportunity to individuals
 - Organization
 - Increase the value chain
 - Solution Architecting
 - Technology Advancement

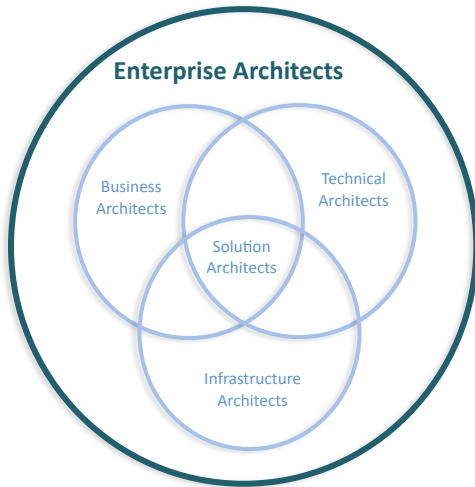
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Scope of Architect's role

- Types of Architects



Enterprise Architects

Business Architects Technical Architects

Solution Architects

Infrastructure Architects

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Scope of Architect's role

- Responsibilities
 - Solution Definition
 - Architecture Evaluation and Development
 - Product Evaluation and Selection
 - Estimation Inputs to develop Solution
 - Guidance to Development teams
 - Issue resolution during Solution Development
- Opportunities in the role
 - Influencing Strategic Decisions in Organizations
 - Shape IT applications and infrastructure
 - Knowledge Enhancement
 - Mentoring
 - Recognition

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Driving Factors for Architects

- Individual Passion
- Recognition
- **Growth**
 - Ensured through Suitable Career Track

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Recommended Career Tracks for IT Org.

| Architect Track | Domain Track | Management Track |
|---------------------|---|------------------|
| Chief Architect | Head - Business Consultancy | Delivery Head |
| Principal Architect | Principal Business Consultant/Architect | Program Manager |
| Lead Architect | Lead Business Consultant/Architect | Project Manager |
| Junior Architect | Business Architect | Project Leader |
| Software Designer | Business Analyst | Module Leader |
| Team Member | | |

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Recommended Career Tracks for IT Org.

- Architect Track
 - Team member with architecture focus advances from being a Developer to a Designer and moves up to being a Junior Architect to a Lead Architect, Principal Architect and Chief Architect
- Domain Track
 - Team member with domain focus moves up to be a Business Analyst, then a Business Architect followed by Lead and Principal Business Consultant/Architect before being a Head of Business Consultancy
- Management Track
 - Team Member with management focus progresses through the roles of Module Leader, Project Leader, Project Manager and Delivery Head

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Career Track for Architects

- Provides Architecture focus
- Ensures Growth of Individual from Organization perspective
- Enables Recognition from Professional perspective
- Facilitates improved value creation from Business perspective
- Helps build communities of practice from Industry perspective

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Implementing Architect Track in Organizations

- Organizations need to develop Job Description of Roles in Architect Track taking into account
 - Nature of Business
 - Organization Structure
 - “Generally Accepted” Industry Job descriptions
- Organizations need to institute
 - Recruitment boards that hire architects as per the Job Descriptions
 - Review Panels for Rewards, Recognitions and Promotions

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Thank you

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